



**Dr. Sanjiv Goenka**

**Chairman / Non-executive Non-Independent Director**

With an asset base of over USD 4.3 billion, the RP-Sanjiv Goenka Group has Dr. Sanjiv Goenka as its Chairman. The Group has over 50,000 employees and over a hundred thousand shareholders with annual revenues of up to USD 2.6 billion.

The Group's businesses spanning across six sectors - Power & Natural Resources, Carbon Black, Retail, Media & Entertainment and IT & Education, include flagship companies such as CESC Limited, Firstsource Solutions Ltd., PCBL Chemical Ltd and Saregama India Ltd.

Born in 1961, Dr. Sanjiv Goenka is currently the Honorary Consul of Canada in Kolkata. In April 2001, he took over as the youngest-ever President of the Confederation of Indian Industry (CII), was appointed Chairman of the Board of Governors of the Indian Institute of Technology, Kharagpur (IIT-KGP) and currently serves on the board of the Indian Institute of Management, Kolkata (IIM-Kolkata).

Dr. Sanjiv Goenka was a former President of the Confederation of Indian Industries (CII) as well as the All India Management Institute (AIMA), and a member of the Prime Minister's Council on Trade & Industry. He is also the current Chairman of the Board of Directors of Woodlands Medical Centre Ltd, Kolkata.

The younger son of the RP-Sanjiv Goenka Group's Chairman Emeritus, Late Dr. Rama Prasad Goenka, Sanjiv Goenka is married to Preeti. They have a daughter, Avarna, and a son, Shashwat.

Since its establishment as a family business by Ramdutt Goenka in 1820, the Goenkas have constantly innovated and diversified, adapting to changing times and laws, evolving from the domains of banking, textiles, tea and jute, to new-age ones industries such as Retail, IT and Communications, Entertainment, Power, Transmission, Tyres and Life Sciences.

Sanjiv Goenka is extremely optimistic about today's India and enthused by basic data such as the emergence of a large and young working population with a median age of 24, the rising number of urban nuclear families, working women and emerging opportunities in the service sector. He sees infrastructure creation and retail as sharing a symbiotic relationship, emerging as a in as a major contributor to the GDP, the exchequer, and job creation in the future.

Sanjiv Goenka believes there is no replacement for the age-old virtues of sheer hard work, clear vision and the courage to bring an entrepreneurial streak into management. For him, there are no secrets to success which do not spring from perseverance, preparation, hard work and learning.

**Details of Directorship and full-time position in Body Corporates held:**

Sl. No.	Company Name	Designation
1.	RPSG Ventures Limited	Director
2.	CESC Limited	Director
3.	PCBL Chemical Limited	Director
4.	Firstsource Solutions Limited	Director
5.	Saregama India Limited	Director
6.	Haldia Energy Limited	Director
7.	Spencer and Company Limited	Director
8.	Spencer International Hotels Limited	Director
9.	Dhariwal Infrastructure Limited	Director
10.	ATK Mohun Bagan Private Limited	Director



**Mrs. Avarna Jain**

**Vice-chairperson and Director**

**Mrs. Avarna Jain** holds a Bachelor of Arts degree in Communication from the University of Pennsylvania. She has extensive hands-on experience in business, particularly in understanding consumer preferences and managing high-end, innovative products.



**Vikram Mehra**

**Managing Director**

**Mr. Vikram Mehra** has been with the company since October 2014. Prior to joining Saregama, he held leadership roles as Chief Marketing Officer and Chief Commercial Officer at Tata Sky. He has also worked with prominent organizations such as Star TV, Tata Motors, and TCS.

An alumnus of the prestigious Tata Administrative Services (TAS), Vikram holds an MBA from the Indian Institute of Management, Lucknow, and a B.Tech. in Computer Science from the Indian Institute of Technology (IIT), Roorkee.



**Mrs. Preeti Goenka**

**Non-executive Non-Independent Director**

**Preeti Goenka** serves as a Director on the Board of Saregama India Limited. She completed her schooling at Welham Girls' High School in Dehradun, followed by a diploma in Interior Designing from South Delhi Polytechnic. Married to Dr. Sanjiv Goenka, she brings extensive experience in the arts and is a passionate supporter of creative talent across diverse fields.

A former President of the Ladies Study Group of the Indian Chamber of Commerce, Kolkata, she currently serves as an Executive Committee Member of the Birla Industrial & Technological Museum, Kolkata.



**Mr. Santanu Bhattacharya**

**Independent Director**

**Santanu Bhattacharya** serves as an Independent Director on the Board of Saregama India Limited. He holds a bachelor's degree in Mechanical Engineering from the University of Calcutta and a master's degree in Management Science from the University of Poona.

With over five decades of experience in engineering, finance, and materials/logistics management, he brings deep industry insight and leadership to the board. He currently serves on the boards of several companies, including Digidrive Distributors Limited, Landis Gyr Limited, and Quest Properties India Limited.



**Mr. Noshir Naval Framjee**  
**Independent Director**

**Mr. Framjee** serves as an Independent Director on the Board of Saregama India Limited. He began his career with CESC Ltd. (formerly The Calcutta Electric Supply Corporation Ltd.) in 1964 as a Distribution Engineer. Over the years, he held various positions across multiple departments and was appointed Executive Director (Administration) in 1993, a role he held until his retirement in April 2005.

Following his retirement, Mr. Framjee served as an Advisor to the Future Institute of Engineering and Management and the Future Business School, Kolkata, and was a Member of their Board of Directors from June 2005 to December 2008. He later served as Chairman of Incotech Engineers Pvt. Ltd. (2008–2012) and as a Director at Wellman & Wacoma Ltd. (2007–2012).

He has actively contributed to several national and local committees of prominent all-India Chambers of Commerce & Industry and was President of the Calcutta Management Association for the term 2003–2004.

Mr. Framjee holds a degree in Electrical Engineering from Banaras Hindu University. He has also completed the General Management Course for Senior Management and an Advanced Course in Industrial Relations & Human Resources from ASCI, Hyderabad.



**Mr. Umang Kanoria**  
**Independent Director**

Mr. Umang Kanoria is an experienced business leader with significant contributions across diverse sectors. He currently holds the following positions:

- **Chairman & Managing Director, Kanco Tea & Industries Limited (KTIL)** – KTIL owns three tea estates in Assam, producing approximately 4 million kgs of tea annually. Recognized among the top-quality tea producers, KTIL employs around 4,000 workers and is listed on the Bombay Stock Exchange.
- **Chairman & Managing Director, Kanco Enterprises Limited** – A company listed on the Calcutta Stock Exchange.

**Details of Directorship and full-time position in Body Corporates held:**

Sl. No.	Company Name	Designation
1.	Spencer & Company Limited	Director
2.	Saregama India Limited	Director
3.	PCBL Chemical Limited	Director
4.	Woodlands Multispeciality Hospital Limited	Director





**Ms. Kusum Dadoo**

**Independent Director**

**Ms. Kusum Dadoo** is a Science and Law graduate from the University of Calcutta and has completed her attorneyship at the Calcutta High Court. She was associated with Khaitan & Co., Advocates for over 39 years, bringing with her extensive experience in real estate, banking, and finance-related matters.

**Details of Directorship and full-time position(s) held in Body Corporates:**

<b>Sl. No.</b>	<b>Company Name</b>	<b>Designation</b>
1.	Saregama India Limited	Independent Director
2.	CESC Limited	Independent Director
3.	RPSG Ventures Limited	Independent Director
4.	Bhiwani Vanaspati Limited	Independent Director
5.	Advaya Chemical Industries Limited	Independent Director
6.	PCBL (TN) Limited	Independent Director